

Swam Ramanand Teerth Mahavidyalaya, Ambajogai



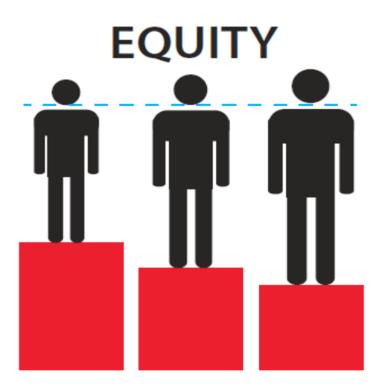
NAAC Re-accredited 'B+' with CGPA 2.68

(Affiliated to Dr. Babasaheb Ambedkar Marathwada University, Aurangabad)

INTERNAL QALITY ASSUARANCE CELL

Academic Year 2023-24

Measure initiated by the Institute for the promotion of gender equity during the year





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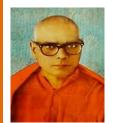
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Executive Summary

The concept of gender equity refers to "fairness of treatment for both women and men, according to their respective needs. This may include equal treatment or treatment that is different but which is considered equivalent in terms of rights, benefits, obligations and opportunities" (International Labour Office [ILO], 2000).

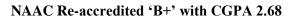
Education deals with formation of habits of human beings. If so, we need education seriously to focus on promoting the equal participation of women and men in making decisions; reducing enrolment gap between women's and men's access; giving equality in learning process, educational outcomes and external results; and providing equal benefits for both sexes.

Gender equity in education means that males and females have equal opportunities in terms of economic, social, cultural, and political developments. If gender equity is exactly achieved this will contribute to future of girls and boys more than approaches men-centered, and girls will get benefits from public and domestic life as much as boy.



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1. Safety and security



Safety of girls is a top priority at every college campus. Nowadays, safe and supportive campus community is both an obligation and a challenge for college administrators and students. Institute should provide a comprehensive range of security amenities especially for girls within the premises, through a dedicated team of security personnel. It is a common phenomenon that most of the outstation students enrolling for different courses come out of their homes and cities for the first time in their life. It is therefore of utmost importance for institutions to provide them a comfortable and safe ambience of 'feel at home' within the campus.

Women safety at any college campus is a serious concern now. According to a poll, 86% of parents believe that the safety of the campus is one of the most important factors in choosing

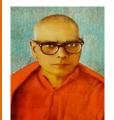
one institution over the other. This problem can only be solved through awareness and prevention programs, dialogue and action. Students should be given regular lessons about sexual assault and its prevention from the school level itself so that they become more aware and alert and do not hesitate in taking preventive and safety actions in case such disdainful circumstances are encountered in future. So, following actions have been taken to ensure safety of the girl students-

1.1 CCTV Camera

24 hour CCTV surveillance is maintained in the college. It helps to keep a check on antisocial activities. Students and other employees in the college too remain cautious about the surveillance. Discipline is also maintained and it also provides a sense of security to the students and even their guardians. Students wear identity cards at all times to ensure their identity. The institution takes good care of the students in every aspect.







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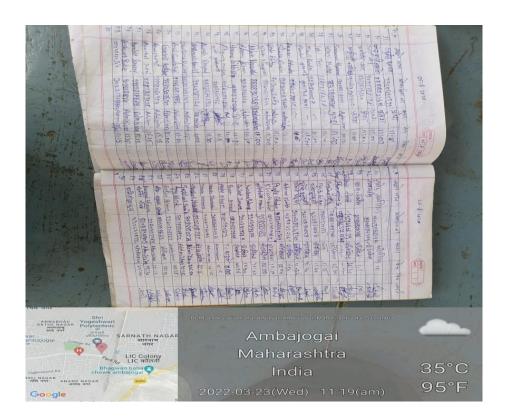


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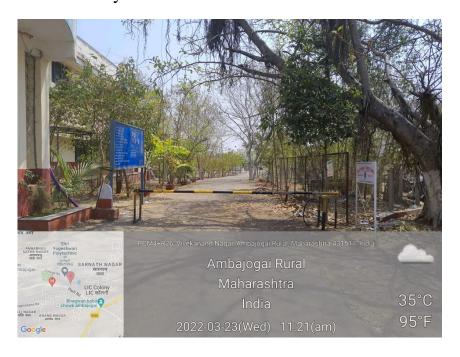
1.2 Visitor register

The institute keeps visitor log register to record the details of any person entering the college premise.

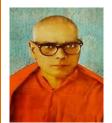


1.3 Restricted Entry

For security of the girls in the college campus and to restrict unwanted entry, proper boundary wall with fencing have been constructed. Signboards have been placed outside hostels to ensure restricted entry.

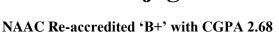






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1.4 Female guard

College also has female guards to keep the interest of girl students. They perform their duties meticulously. It also generates a sense of belongingness in girl students. All the girl students have the right to report to any female guard anytime and the guards are available to help without fail. It instills a sense of security among the female students and their parents too feel assured.



1.5 Female staff

Girls' hostels have only female wardens and supervisors. Duties of supervisors are arranged in such a manner that supervisors remain there continuously for 24x7hrs. Hostel wardens also reside within the hostel premises. Female sweepers are there in each girl hostel. No males are allowed in the hostel premises without due permissions.







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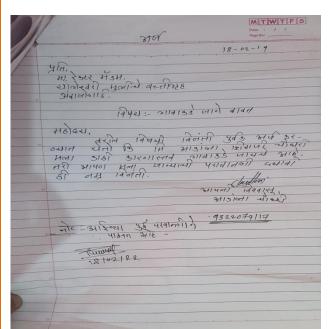
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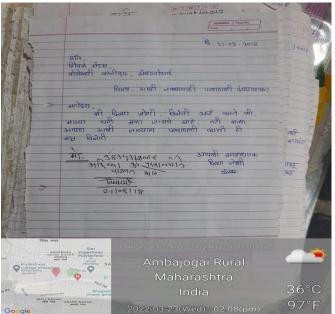
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1.6 Outing system

It is mandatory for all the students to get their out passes and leave forms duly signed by the wardens and supervisors. In some cases, wardens contact their parents before granting them permission. There are strict entry times of all girls' hostels.







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1.7 Canteen facility in night

Hostel mess is available within the hostel. A canteen is available in mess to serve the girls tea, coffee and snacks etc. after dinner up to 12 pm when they study late night.

1.8 Waiting room for parents

A well-equipped waiting room is available at the entry gate of girls' hostel for parents /guardian of girl students





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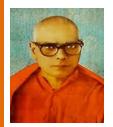
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1.9 Health facilities in hostel

College also provides different timings for girls in the central gym situated in the college campus. Girls' hostel too has separate gym. Here, the girls can come and do exercise any time as per their convenience. Various facilities are available for them to keep themselves physically fit. Sanitary napkin dispensing machine and incinerator are also available for use.







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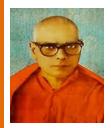
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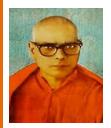
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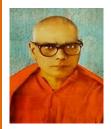
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1.10 Medical facility in campus







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1.11 Discipline in campus

There is a Discipline Committee in the institution to take care of safety and security of the students. It also keeps an eye on the working of all the employees as well as the activities of the students within the institution. College aims at zero tolerance against eve teasing/ragging with wide publicity which is maintained by the Discipline Committee.





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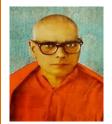
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1.11 Women Grievance and empowerment cell

A Women Grievance & Empowerment Cell also plays role actively to address the issues of all the female students in the college. Cell also actively works on this issue outside campus also.





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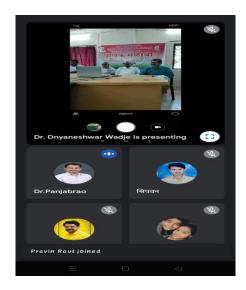
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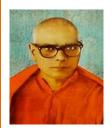
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1.12 Parent teacher meeting

Regular parent-teacher meetings are organized to bring the students –parents and teachers together. Updates are provided about the overall development and performance of the students. Parents' issues related to their wards are also entertained.







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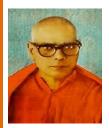
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1.13 Educational visit outside campus

Female students are accompanied by female faculty members during the visits or programme







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2. Counseling

2.1 Faculty Advisor

Faculty advisors are assigned the responsibility of mentoring and counseling of the student's boys and girls both. Each faculty advisor looks after the matters of a group of 25-30 students. If any problem is there both boys and girls are being counseled as per their requirements individually also.

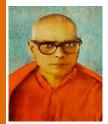
2.2 Hostel warden

Hostel wardens are very much considerate and careful. They act as counsellors and guardians to the hostellers.

2.2 Women empowerment cell

Women Empowerment Cell is also active in the college. It organizes various events on awareness issues. College has appointed counsellors to guide the student and attend to the issues of the students. They motivate them regularly and guide them to lead a good life.





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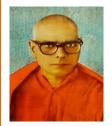
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3. Common Rooms

- Separate 650 sq. ft. (approx.) common room facilities for both female and male students are available in their respective hostels in campus where the students come in their free time to relax and entertain. Common rooms have LCD for students where news bulletin and other healthy shows and movies are played.
- For boys and girls we have separate hostels and strict rules are observed to maintain proper law and order. Sports facility like table tennis, caroms etc. are available in common room of each hostels.





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1. Any other relevant information

1.1 Open and transparent system

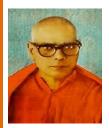
Open and transparent system of recruitment and promotion of faculty and staff which is purely based on merit. We currently have 25% of female faculty members in our institution. Female faculty members hold some of the higher administrative and academic positions in the institute.

Sr. no.	Name of Faculty	Department Head	Position Held
1	Dr. Gayatri Gadekar	Marathi	1.N.S.S. Officer 2. Chairperson of elocution competition
2	Dr. Shailaja Barure	Political Science	1. Director, Gandhian Studies Centre (U.G.C. Sponsored) 2. Director, P.G. department 3. Chairperson, ICC 4. Head of 7 th Criteria 5. Chairperson, OBC cell 6. Director, Political Science Research Center
3	Dr. Sampada Kulkarni	Dramatics	 Head of Dramatics Chairperson of Cultural Activities Head of 5th Criteria Editor , Anvay (annual student Magazine)
4	Dr. Mamta Rathi	Commerce	 Head of Commerce Head of Incubation Centre Assistant Coordinator (IQAC)

1.2 Rules and regulations

Regulation & Policy guidelines for admission, recruitment, administrative functioning & academic activities safeguard the interests of the students, faculty & staff without any differentiation to their gender.





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1.3 Awareness program

Awareness programs and workshops on gender sensitivity are regularly organized in the campus and nearby places by the students and faculty members to make them aware towards women issues in order to enhance women empowerment. The female faculty members, staff and students are informed about various laws and rights available for their empowerment.

1.4 Active participation by female staff and student

Female faculty members and students also play a very active role in the events and fests organized by various committees and clubs of the institution. Girls students along with female faculty members are allowed to go on industrial visits, technical exhibition etc.



Internal Quality Assurance Cell Swami Ramanand Teerth Mahavidyalaya, Ambajogai Principal
Swami Ramanand Teerth
Mahavidyalaya, Ambajogai

