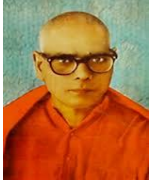


Shri Yogeshwari Education Society's



Swami Ramanand Teerth Mahavidyalaya, Ambajogai

NAAC Re-accredited 'B+' with CGPA 2.68

(Affiliated to Dr. Babasaheb Ambedkar Marathwada University,
Aurangabad)



INTERNAL QUALITY ASSUARANCE CELL

Academic Year 2022-23

**7.1.1.A Measures Initiated by the Institution for
the Promotion of Gender Equity**

**ANNUAL GENDER SENSITIZATION ACTION
PLAN & RELATED ACTIVITIES**

ANNUAL GENDER SENSITIZATION ACTION PLAN

2022-23

Swami Ramanand Teerth Mahavidyalaya Ambajogai is more conscious about the gender equity sensitization. Girls and boys are always given equal treatment in the college and they are always inculcated the values of gender equity through curricular, co-curricular and extracurricular activities.

Following is the Annual Gender Sensitization Action Plan.

| Sr. No | Action/ Activity | Action/Activity By | Time line |
|--------|---|---|-----------------------------------|
| 1. | Giving direct visit to girls, women and parents regarding spreading the awareness and motivating girls for taking higher education. | All staff members | June/July |
| 2. | Campaigns will be organized for enlightenment and counseling in schools and colleges in rural areas. | All staff members | June/July |
| 3. | Providing Mentor/Advisor/Career Counseling for students | Staff Mentor/HoDs/Principal | Continuous process |
| 4 | Organizing regular meetings of Women Empowerment Cell, Internal Complaint Committee, Anti-Ragging Committee, Student Grievances Redressal Committees for monitoring gender equality in the college. | IQAC Coordinator and coordinators of the concern committee/cell | Minimum Two Meetings per Semester |
| 5. | Organize Workshops/Seminars/Conferences/Webinar/Lecture on gender related issues | IQAC/ All Departments/ Women Empowerment Cell, Internal Complaint Committee | |
| 6. | To Execute Gender Audit | IQAC | Once in a |
| 7. | To Celebrate the International Women's Day | Women Empowerment Cell/NSS/ Gandhi Studies Center | 08 th March |
| 8 | Celebration of Birth Anniversaries of various Feminist Icons | Women Empowerment Cell/ Women Empowerment Cell | As per the dates |
| 9. | Organize public awareness programs/ orientation programs for girls on sexual harassments Act at | Internal Complaint Committee | Minimum one in a |

| | work place | | Year |
|-----|--|-------------------------|------------------------|
| 10. | Encouraging Girl Students for applying for scholarships for women provided by central and state government | Staff | Continuous Process |
| 11. | Motivating girl Students for participating in various activities specially sports, cultural and other activities organized by college and other institutes | Staff | Continuous process |
| 12. | To conduct certificate course in women Empowerment | Department of Sociology | Once in a Year |
| 13. | Providing maternity leave for women staff members as per the existing state/ central Government rules. | Management/ Principal | As per the requirement |
| 14. | Abusing ban campaign in college campus and city will be implemented. | Staff | Continuous process |


Director
 Internal Quality Assurance Cell
 Swami Ramanand Teerth
 Mahavidyalaya, Ambajogai


Principal
 Swami Ramanand Teerth
 Mahavidyalaya, Ambajogai