

Shri Yogeshwari Education Society's



**Swami Ramanand Teerth Mahavidyalaya,
Ambajogai**



NAAC Re-accredited 'B+' with CGPA 2.68

(Affiliated to Dr. Babasaheb Ambedkar Marathwada University, Aurangabad)

INTERNAL QUALITY ASSUARANCE CELL

Academic Year 2021-22

**7.1.1.A Measures Initiated by the Institution for
the Promotion of Gender Equity**

**ANNUAL GENDER SENSITIZATION ACTION
PLAN & RELATED ACTIVITIES**

ANNUAL GENDER SENSITIZATION ACTION PLAN

2021-22

Swami Ramanand Teerth Mahavidyalaya Ambajogai is more conscious about the gender equity sensitization. Girls and boys are always given equal treatment in the college and they are always inculcated the values of gender equity through curricular, co-curricular and extracurricular activities.

Following is the Annual Gender Sensitization Action Plan.

Sr. No.	Action/ Activity	Action/Activity By	Time line
1.	Giving direct visit to girls, women and parents regarding spreading the awareness and motivating girls for taking higher education.	All staff members	June/July
2.	Campaigns will be organized for enlightenment and counseling in schools and colleges in rural areas.	All staff members	June/July
3.	Providing Mentor/Advisor/Career Counseling for students	Staff Mentor/HoDs/Principal	Continuous process
4	Organizing regular meetings of Women Empowerment Cell, Internal Complaint Committee, Anti-Ragging Committee, Student Grievances Redressal Committees for monitoring gender equality in the college.	IQAC Coordinator and coordinators of the concern committee/cell	Minimum Two Meetings per Semester
5.	Organize Workshops/Seminars/Conferences/Webinar/Lecture on gender related issues	IQAC/ All Departments/ Women Empowerment Cell, Internal Complaint Committee	
6.	To Execute Gender Audit	IQAC	Once in a
7.	To Celebrate the International Women's Day	Women Empowerment Cell/NSS/ Gandhi Studies Center	08 th March
8	Celebration of Birth Anniversaries of various Feminist Icons	Women Empowerment Cell/ Women Empowerment Cell	As per the dates
9.	Organize public awareness programs/ orientation programs for girls on sexual harassments Act at	Internal Complaint Committee	Minimum one in a

	work place		Year
10.	Encouraging Girl Students for applying for scholarships for women provided by central and state government	Staff	Continuous Process
11.	Motivating girl Students for participating in various activities specially sports, cultural and other activities organized by college and other institutes	Staff	Continuous process
12.	To conduct certificate course in women Empowerment	Department of Sociology	Once in a Year
13.	Providing maternity leave for women staff members as per the existing state/ central Government rules.	Management/ Principal	As per the requirement
14.	Abusing ban campaign in college campus and city will be implemented.	Staff	Continuous process


Director
 Internal Quality Assurance Cell
 Swami Ramanand Teerth
 Mahavidyalaya, Ambajogai


Principal
 Swami Ramanand Teerth
 Mahavidyalaya, Ambajogai