



Shri Yogeshwari Education Society's  
**Swami Ramanand Teerth Mahavidyalaya, Ambajogai**



NAAC Re-accredited 'B+' with CGPA 2.68

(Affiliated to Dr. Babasaheb Ambedkar Marathwada University, Aurangabad)

**INTERNAL QUALITY ASSUARANCE CELL**

**Academic Year 2020-21**

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**Brief Reports about the institutional Strategic/ perspective plan is effectively deployed.**

***6.2.1 The institutional Strategic/  
perspective plan is effectively deployed***



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## Brief Reports about the institutional Strategic/ perspective plan is effectively deployed.

An annual action plan & Budget is prepared taking in to consideration of IDP (Institutional Development Plan). Matters to be completed in that year are given priority as per the urgency and availability of resources also. The funds available are also considered in determining the annual work plan and budget. Programs are undertaken accordingly. The policy of the college is to raise funds for the completion of long-term projects from stake holders and from revenue also. At the same time, the **wellwishers** of the **institute** and the charitable congregations in the society who love the **YES institute & College** are appealed. Alumni come forward as a priority and provide financial assistance as per the call of the institute and the college. Therefore, according to IDP, it is possible for the college and Yogeshwari Education Society to undertake various projects. The following are the two projects undertaken and completed successfully as the Institutional Development Plan (IDP).

### 1) Indoor Stadium

As per the XI Plan of UGC, Indoor Stadium with an estimated budget of Rs. **9600000 / -** was sanctioned to the college. For this, Rs.**6900000 / -** was sanctioned share from UGC but actually Rs.**3250000 / -** was received by the college from the University Grants Commission. The University Grants Commission (UGC) had extended the deadline to March **2019** due to rising costs and fundraising. Estimated Budget increased up to **13200000/-Rs** in between the extended period. In such a situation, the **3250000 / -** received from UGC was falling short. The college would have to spend immediately as the remaining amount of the sanctioned grant would be received from UGC after completion of construction.

The college and Yogeshwari Education Society have decided to raise funds by appealing to the stakeholders as the Estimated Budget increased. The construction of Indoor Stadium of 13200000/-Rs was successfully completed. The Indoor Stadium has **3** Badminton Courts with synthetic flooring and it is decided that remaining **1** Court will be developed with wooden flooring. Parking and security guards facility including VIP Gallery, Table Tennis Hall, Physical Directors Office, Visiting Room for Parents, Changing Rooms & Waiting Rooms for Boys and Changing Rooms & Waiting Rooms for Girls, adequate WC, Bath and Utility facilities were made available. This successfully constructed Indoor Stadium was inaugurated on **13-5-2019** in the presence of National Player and former student of the institute (YES) Akshay Raut, his father Mr. Prabhakar Raut and Badminton Punch Mr. S. R. Burande. Dr. Suresh Khursale, President of the Yogeshwari Education Society and other GC

Members, CDC Members and office bearers were present on the occasion. In the academic year **2019-20** and **2020-21**, the indoor stadium is in full swing and Mr. Sachin Pahade, a badminton coach, is currently mentoring here. College students and players from nearby colleges are taking advantage of this. The college is earning good income every year by deducting the maintenance, salary and minor expenses of the indoor stadium from the admission fee of the student for indoor.



These are the Photos of “External View” of the **Indoor Stadium** which was successfully completed in the academic year 2019-20.



**Internal View of the Indoor Stadium**

  
**Director**  
Internal Quality Assurance Cell  
Swami Ramanand Teerth  
Mahavidyalaya, Ambajogai

  
**Principal**  
Swami Ramanand Teerth  
Mahavidyalaya, Ambajogai

## 2. Mahatma Jyotiba Phule Boy’s Hostel

The hostel has been running in the college since its inception. Swami Ramananda Tirtha College is located at Ambajogai in the center place of Marathwada. Rev. Swami Ramanand Teertha and his colleagues started the college at that time to provide higher education to the rural students in the backward areas like Marathwada. At that time, higher education was available only in places like Hyderabad, Mumbai, and Madras. In **1950**, Dr. Ambedkar started Milind College at Aurangabad and Rev. Swami Ramananda Teertha started People's College at Nanded. After that Swamiji started senior college of Yogeshwari Education Society in **1956** in rural areas like Ambajogai. From that, in **1970**, two colleges were started by separating science and arts and commerce branches. Mahatma Phule Hostel was set up in **1967** to accommodate students from rural areas. The organization also set up other hostels,

especially for girls. However, since Mahatma Phule Hostel provides accommodation and meals to the students at very low and affordable cost from the very beginning, students from the deprived, Dalit, backward and economically weaker sections come here for education. Many poor students learned and grew up by living in this hostel. Not only in the state of Maharashtra, but also all over the country and abroad, the students of this hostel are making a name for themselves and the college by working in various capacities in various fields. The college and Yogeshwari Education Society decided to construct a new building in **2018-19** as the building of this hostel was constructed in **1967** is coming to be demolish. The project of the construction of this new building for this hostel was also incorporated in the five year Institutional Development Plan (IDP) of the college. Our institute completed the construction of the hostel by raising funds for the priority project. Many alumni, directors of the institute, office bearers, teachers of the college and staff members also have taken the initiative and contributed financially and a building of about 4 crore Rupees has been successfully completed. Due to the COVID 19 pandemic some difficulties and barriers interrupted the construction work but the GC Members, Chairman of Y.E.S. and the college completed the construction with utmost perseverance. This hostel is an excellent example of a project that is included in the Institutional Development Plan and successfully completed. Today, the dormitory is completed with a magnificent three-story building of **84** rooms with a capacity of about **250** students. The construction of the hostel has been completed in the year **2020-21** and the hostel has been inaugurated in November **2021** by famous thinker Dr. Hari Narke and Prof. Dr. Raosaheb Kasbe from Maharashtra. At present this hostel is providing excellent accommodation and meals to many needy students from rural areas at very reasonable/ affordable rates.



**New Building of Mahatma Jyotiba Phule Boys Hostel inaugurated by Dr. Hari Narke and Prof. Dr. Raosaheb Kasbe. (Famous Thinkers form Maharashtra) Dr. Suresh Khursale Chairman of YES and other dignitaries presented over there in the function.**



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**Principal**  
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## **IDP**

### **INSTITUTIONAL DEVELOPMENT PLAN**

Submitted to  
Department of Higher Education (RUSA)  
Government of Maharashtra  
&  
Dr. Babasaheb Ambedkar Marathwada University  
Aurangabad, Maharashtra

IDP Co ordinator  
Sonwalkar Ramesh

IQAC Co ordinator  
Dr. Dhanaji Arya

Signed by  
Dr. P. R. Tharkar  
I/c Principal, Swami Ramanand Teerth Mahavidyalaya  
Ambajogai Dist Beed

Prepared by  
IQAC Swami Ramanand Teerth Mahavidyalaya, Ambajogai  
(NAAC Accredited B+)  
College website:-[www.srtccollege.org](http://www.srtccollege.org)  
Contact No- 9422878545E-Mail address-principal.srt@yahoo.com



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## Institutional Development Plan (Five Years Plan) 2018-19 to 2022-23

### Introduction

Swami Ramanand Teerth Mahavidyalaya, affiliated to Dr. Babasaheb Ambedkar Marathwada University, Aurangabad, was established by the leading educational trust in Marathwada region- Yogeshwari Education Society, Ambagogai, Dist. Beed in 1970. Yogeshwari Education Society is one of the prestigious educational institutions in the state of Maharashtra and has been working for rural and drought prone area students of Beed district. The year 2017 is th centenary year of the Yogeshwari Education Society. It has been imparting education especially to the deprived and weaker sections of the society with the objective, bringing out the social transformation by preparing and empowering them. Yogeshwari Education Society was established by visionary and devoted team of Late Adv. Krushnaji Purushottam Chausalkar in 1918 with many noble aims and objectives. It was later taken up by Rev. Swami Ramanand Teerth and Babasaheb Paranjape who proved out to be the main pillars of today's reputed institution and accelerated the educational development of the institution. The motto of the Society is "**Ten Tyakten Bhunjithaha**" (*Dedicate a little what you own and be happy*). Yogeshwari Education Society established mono-faculty Science College by the name Yogeshwari Mahavidyalaya in **1956**. The college was extended with **Arts and Commerce** faculties in **1960**. Further, the Arts and Commerce faculties were separated from Yogeshwari Mahavidyalya in **1970** and named after Rev. Swami Ramanand Teerth. The college has undergone the Accreditation & Assessment 1st cycle of NAAC in 2004 with B++ , 2<sup>nd</sup> Cycle in 2013 with B grade and 3<sup>rd</sup> cycle in 2018 with B<sup>+</sup> grade. The college has undergone the Academic and Administrative Audit first round of affiliating university Dr. Babasaheb Ambedkar Marathwada University in 2016-17 with 'A' grade. The college has been preparing its five year development plan every five years. After the 3<sup>rd</sup> Cycle of NAAC Accreditation and Assessment, the IDP presented in the year 2018-19 has been prepared and approved by the College Development Committee (CDC) and Executive Council of Yogeshwari Education Society. The Annual Development Plan of the college which is prepared at the beginning of each academic year includes the objectives included in this IDP and the activities proposed for it. It is decided to implement activities, programs and projects for that year. For example, after the 3<sup>rd</sup> Cycle of NAAC Accreditation and Assessment, it was decided to complete the work of Indoor Stadium at war level in 2018-19 and bring it into actual use in 2019-20. It was decided to complete the work of the construction of new building for Mahatma Jyotiba Phule Residential Hostel in 2019-20 and bring it into actual use in 2020-21. Of course, according to the vision and mission of the institute and the college, the various objectives of the IDP and the various initiatives in that regard are fixed, so the annual planning and plans are decided in the direction of these objectives of the institution. Even then, priorities are deliberately taken into account. The Vision and Mission and basic information of the College is as follows.



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### Institutional Basic Information

#### 11 Institutional Identity:

- Name of the Institution : **Swami Ramanand Teerth Mahavidyalaya, Ambajogai Dist Beed. Maharashtra (India) 431517**
- Is the Institution approved by regulatory body : **Yes**
- Furnish approval no. : **2(F) & 12 (B)**
- Type of Institution : **Aided**  
(Aided/Unaided/Autonomous/Other)
- Status of Institution : **Private Granted.** Affiliated to Dr. BAMU Aurangabad
- Details about the Head of Institution, Project Nodal Officers and Committees Heads.

| Head and Nodal Officer              | Name                                 | Phone        | Mobile      | Fax           | E-mail   |
|-------------------------------------|--------------------------------------|--------------|-------------|---------------|--|
| Head of Institution                 | Professor Dr. P. R. Tharkar          | 02446-247073 | 94723352657 | 02446-2477301 | <a href="mailto:principalsrt@yahoo.com">principalsrt@yahoo.com</a> ,   |
| IQAC/NAAC Institutional Coordinator | Dr. D. W. Arya                       | 02446-247073 | 9158639888  | 02446-2477301 | <a href="mailto:igacsrtambajogai@gmail.com">igacsrtambajogai@gmail.com</a> ,<br><a href="mailto:igacsrt@gmail.com">igacsrt@gmail.com</a> |
| IQAC/NAAC Asst.- Coordinator        | Shri R. S. Sonwalkar                 | 02446-247073 | 9422878545  | 02446-2477301 | <a href="mailto:Sramesh.shankarrao@gmail.com">Sramesh.shankarrao@gmail.com</a> ,   |
| NIRF/AISHE                          | Dr. Wadje D. S. / Shri M. S. Tandale | 02446-247073 | 9421989642  | 02446-2477301 | <a href="mailto:tandaleyma@gmail.com">tandaleyma@gmail.com</a> ,   |
| UGC/RUSA                            | Dr. G. P. Aklod                      | 02446-247073 | 9960593018  | 02446-2477301 | <a href="mailto:aaklodgpa@gmail.com">aaklodgpa@gmail.com</a> ,   |
| Placement and Incubation Centre     | Dr. M.J. Rathi                       | 02446-247073 | 9421902386  | 02446-2477301 | <a href="mailto:Mamtarathi4u@gmail.com">Mamtarathi4u@gmail.com</a> ,   |
| Procurement                         | Dr. Praveen Bhosle                   | 02446-247073 | 9890072734  | 02446-2477301 | <a href="mailto:pmbhosle@gmail.com">pmbhosle@gmail.com</a>   |
| Financial aspect                    | Shri. S. R. Ramdasi                  | 02446-247073 | 9422370319  | 02446-2477301 | <a href="mailto:skramdashi@gmail.com">skramdashi@gmail.com</a>   |
| Equity Assurance Plan               | Dr. S. B. Barure                     | 02446-247073 | 9423714534  | 02446-2477301 | <a href="mailto:shailajabarure@gmail.com">shailajabarure@gmail.com</a>   |



### 1.2 Academic Information:

- **UG/PG/PhD programs offered in Academic year 2016-17**

| Sr. No. | Title of Programs        | Level (UG/PG/PhD) | Duration (Years) | Year of Starting | Sanctioned annual intake | Total student strength 2018-19 |
|---------|--------------------------|-------------------|------------------|------------------|--------------------------|--------------------------------|
| 01      | B.A.                     | UG                | 3                | 1957             | 480                      | 328                            |
| 02      | B.COM.                   | UG                | 3                | 1959             | 360                      | 305                            |
| 03      | M.A. (Political Science) | PG                | 2                | 1972             | 120                      | 88                             |
| 04      | M.A. (Economics)         | PG                | 2                | 1978             | 120                      | 67                             |
| 05      | M. A. (Sociology)        | PG                | 2                | 1983             | 120                      | 73                             |
| 06      | M. A. (Hindi)            | PG                | 2                | 1979             | 120                      | 87                             |
| 07      | M.A. (History)           | PG                | 2                | 1983             | 120                      | 66                             |
| 08      | M.COM.                   | PG                | 2                | 1979             | 120                      | 121                            |
| 09      | Research Centre in Hindi | PhD               | 3                | 2015             | 08                       | 06                             |

- **Whether Institution is accredited?**

Grade - 'B+' ( 2.68 CGPA)  
When – October 2018

- **Accreditation Status of UG programs:**

| Title of UG programs being offered         | Whether eligible for accreditation or not? | Whether accredited as on 31 <sup>st</sup> March 2017 | Whether "Applied for" as on 31 <sup>st</sup> March 2017 |
|--|--|--|---|
| <b>All Programme in 1.2 are accredited</b> |  |  |   |

- **Accreditation Status of PG programs:**

| Title of PG programs being offered         | Whether eligible for accreditation or not? | Whether accredited as on 31 <sup>st</sup> March 2017 | Whether "Applied for" as on 31 <sup>st</sup> March 2017 |
|--|--|--|---|
| <b>All Programme in 1.2 are accredited</b> |  |  |   |

## 11 Faculty Status (Regular/on-contract Faculty as on March 31<sup>st</sup>, 2020)

| Faculty Rank | No. of sanctioned Regular | Present Status : Number in Position by Highest Qualification |   |                 |   |                |   |                 |   |                 |   |                 |   | Total No. Of Regular Faculty Position | Total Vacancies | Total No. of Contract Faculty Position |
|--------------|---------------------------|--|---|-----------------|---|----------------|---|-----------------|---|-----------------|---|-----------------|---|---------------------------------------|-----------------|--|
|              |                           | Doctoral Degree  |   |                 |   | Masters Degree |   |                 |   | Bachelor Degree |   |                 |   |                                       |                 |  |
|              |                           | Full Time  |   | Con tract Based |   | Full Time      |   | Con tract Based |   | Full Time       |   | Con tract Based |   |                                       |                 |  |
|              |                           | F  | M | F               | M | F              | M | F               | M | F               | M | F               | M |                                       |                 |  |
| Prof.        | 3/3                       | 2  | 1 | 0               | 0 | 0              | 0 | 0               | 0 | 0               | 0 | 0               | 0 | 3                                     | 0               | 0                                      |
| Asso. Prof.  | 2/2                       | 2  | 0 | 0               | 0 | 0              | 0 | 0               | 0 | 0               | 0 | 0               | 0 | 2                                     | 0               | 0                                      |
| Asst. Prof.  | 21/17                     | 11   | 3 | 5               | 2 | 3              | 0 | 4               | 1 | 0               | 0 | 0               | 0 | 17                                    | 4               | 12                                     |
| Total        | 26/22                     | 15   | 4 | 5               | 2 | 3              | 0 | 4               | 1 | 0               | 0 | 0               | 0 | 22                                    | 4               | 12                                     |

Prof=Professor, Asso. Prof= Associate Professor, Asst Prof= Assistant Professor, F-Female, M-Male

  
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## Institutional Development Plan (Five Years Plan) 2018-19 to 2022-23 Vision, Mission, SWOC & Criteria wise summary of the College

The college has been preparing its Five Year Development Plan at the end of every five years. After the 3rd Cycle of NAAC Accreditation and Assessment, the IDP of the college has been prepared/ revised and approved by the Local College Development Committee and Governing Council of Yogeshwari Education Society. The annual development plan of the college which have had been prepared at the beginning of each academic year includes the Criterion wise Objectives which are included in this IDP and the activities proposed here in this IDP also taken into consideration to achieve the objectives. CDC & GC approved, allowed and it is decided to implement activities, programs and projects for the year. For example, after the 3rd Cycle of NAAC Accreditation and Assessment, it was decided to complete the work of Indoor Stadium at war level in 2018-19 and bring it into actual use in 2019-20. It was decided to complete the work of the new hostel in 2019-20 and bring it into actual use in 2020-21. Of course, according to the vision and mission of the institute and the college, the various objectives of the IDP and the various initiatives in that regard are fixed, so the annual planning and plans are decided in the direction of these objectives of the institution. Even then, priorities are deliberately taken into account. The Vision and Mission of the College is as follows.

### 1.1 Vision Mission of the College.

#### Vision

'The vision of the institution aims at imparting the quality higher education to rural, deprived and weaker sections of the society to make them competent and self-dependent to face global challenges by inculcating the values of patriotism, healthy citizenship, democracy, social equality, justice and humanitarianism among them.'

#### Mission

- To create ideal citizenship and to uplift the poor and the downtrodden communities by providing them quality education.
- To enlighten and enrich the students as a human being by giving value based education.
- To create awareness among the students about human rights, culture, scientific temperament and environment.
- To motivate them to work hard and help those to become self-employed.

### 1.2 Strength, Weakness, Opportunity and Challenges (SWOC)

#### Institutional Strength

1. The oldest institution in the region.
2. Committed, well qualified and experienced faculty.
3. Responsible management representing different fields of the society committed to social interest.
4. Promotion of communication, soft and professional skills through well-equipped language laboratory and Certificate courses.
5. Central library as a center for information with good numbers of books, journals and e-resources.
6. Availability of 03 hostels for boys and girls.
7. 02 UG Programmes, 12 UG- courses, 06 PG Prograammes, 01 Diploma, 14 certificate courses and 05 value added courses are available in the college.
8. Promotion of more society-oriented outreach programmes.
9. Well maintained, environment friendly campus.
10. Commitment to community service, social justice, women empowerment.
11. Support programme for slow learners.
12. Large no of scholarships distributed to students from economically deprived section.

13. Well-structured Student mentoring system.
14. Student centered teaching learning process.
15. Positive experience with all external stake holders.
16. Large playground and Indoor stadium.
17. Support programme for environment.
18. A strong focus on social activities.
19. Eco-friendly campus with well-maintained lake and more number of trees.

#### **Institutional Weakness**

1. Insufficient scholarship and funding for large number of socially and economically backward students from the college.
2. Lack of change and revision in syllabus in relation with the demand of various industries.
3. Lack of more inter-departmental academic collaboration.
4. Absence of more number of inter-disciplinary programmes and courses.
5. Inadequate financial resources to develop research facilities.
6. Lack of institute industries linkages for collaborative research.
7. Limited number of certificate courses.
8. Inadequate student strength in some PG programmes.
9. Slow progress in identifying funding agencies for research projects.
10. Industry partnership / Collaboration are weak.
11. Less number of academic courses.
12. Slow progress in identifying funding agencies for research projects.
13. Number of Smart-class rooms need to be increased.
14. Absence of grants to PG courses.

#### **Institutional Opportunity**

1. To promote research addressing to local, social and need based issues.
2. To streamline and strengthen various research activities.
3. Developing full-fledged courses based on industry needs and skill development.
4. To increase the number of university recognized research centers for Ph.D.
5. To make more student centric collaborations.
6. To establish linkages with institutes of national importance.
7. Increasing possibilities for collaboration with industries.
8. To make efforts to increase academic courses.
9. Streamlining consultancy services.

#### **Institutional Challenges**

1. Delay in government approval for filling up retired and newly created vacancies.
2. Developing partnership and Collaboration with industries.
3. To make efforts to increase academic courses.
4. Encouraging the students for self-employment.
5. Developing MOUs with industries, colleges and other organizations.
6. To bring out innovation in fund –starved situation.
7. To establish direct linkage with institutions and industries.
8. Funding research projects of students due to lack of financial resources.
9. To retain the faculty to non-granted courses.
10. To adopt the changes on academic and infrastructural level by keeping space with the changing times.

### **1.3 CRITERIA WISE SUMMARY**

#### **1. Curricular Aspects**

Swami Ramanand Teerth Mahavidyalaya is affiliated to Dr. Babasaheb Ambedkar Marathwada University, Aurangabad. The curriculum, admission and evaluation process are followed as per the norms and rules as prescribed by the State Government and the University. The college has well defined vision, mission and objectives which are systematically communicated to the students, teachers, staff and other stakeholders by displaying it at prominent places and also by publishing it on the official website, prospectus and teaching diaries. The college has professional and basic programs with wide program options to UG and PG students. At UG level, the college offers 12 courses in Arts and Commerce. At PG level, 05 programs are available in Arts and 01 in Commerce.

The college also offers 01 Diploma, 05 Value Added Courses and 14 Certificate Courses. The curriculum is implemented in a systematic manner with allocation of courses and methodologies to be followed for teaching given by the department. The departmental time-table is prepared after the central timetable is finalized. The college ensures effective curriculum delivery and transaction by implementing academic calendar, semester wise teaching plans and teacher's daily teaching diaries. The college has developed a systematic mechanism to collect the feedback from stakeholders on curriculum and institutional

functioning. The collected feedbacks are analyzed and communicated to the concerned and action taken reports are prepared to enhance the learning effectiveness.

## **2. Teaching-learning and Evaluation**

The college takes many efforts in strengthening the teaching learning process. The college administration constitutes an Admission Committee to ensure a fair admission process and provide assistance to students in feeling of the forms and the selection of optional subjects. The college strictly follows the reservation policy of the State Government. Being the oldest college in Marathwada, students from all over the Beed District rural part and especially from socio-economically weaker backgrounds take admission here. All faculty members use the prominent teaching methods like - experiential learning and participative learning along with latest ICT technologies for effective teaching and learning. College has the continuous assessment mechanism and Examination Grievance Mechanism. The learning outcomes of all the courses and programs are identified and the students' attributes are assessed accordingly. The college has institutionalized **mentor-mentee** program system for academic and personal needs of the students. In addition to this teachers identify **Slow and Advanced learners** through specific mechanism for giving justice to all type of students. **Slow learners** are helped by arranging revision lectures and **advanced learners** are challenged to work ahead of the rest by involving them in different activities, discussions and presentations. Some students participate in project based learning. Teaching learning process is enhanced through **student feedback / evaluation** of teachers. Obtained feedbacks are analyzed and communicated to the concerned teachers and action taken reports are taken from them. Choice based credit system has been implemented for all post graduate programmes. This system is based on the performance of the students.

## **3. Research, Innovations and Extension**

The institution has 11 Ph.D. and 05 M.Phil faculties out of 22 faculties. There are 03 research guides. Under their able guidance 07 students have completed their Ph.D. 02 Major and 01 Minor research projects have been successfully completed during last 05 years by the faculty members. These projects were funded by UGC. Similarly the staff members have published 110 research papers in the last 05 years in ISBN/ISSN journals and conference proceedings. 03 faculty members of the college have been awarded by national awards for their contributions in the respective fields. The activities of NSS, NCC, Gandhi Studies Centre, and Department of Dramatics cultivate moral, ethical, social & socio-cultural values among the students by conducting different activities, lecture series, workshops and discussions. All these activities help to sensitize the students to understand the community issues, gender disparities & social inequity etc. It also helps to inculcate values & commitments towards the society. During the last 05 years the college has conducted 20 Workshops, 01 Seminar and 09 Conferences to promote research and socio-cultural values on the campus. The college has 01 University recognized research Centre and 02 teachers received research awards. During the last 05 years the college has published 02 proceedings of seminars / conferences.

## **4. Infrastructure and Learning Resources**

The management of Shri. Yogeshwari Education Society as a devoted unit has made available almost all infrastructural facilities in the college campus which encompasses 9.6 acres land having a beautiful lake and an indoor stadium in it. The noteworthy contributions of Yogeshwari Education Society are the rich library, computer section and all sorts of play grounds and facility of gymkhana. Our institute provides facilities like 03 hostels, 01 canteen, 02 ladies rooms, spacious staff room, common room for boys, 20 classrooms, 02 laboratories, 03 seminar halls, 01 Auditorium and vehicle stands etc. The college has a VLC center and also Yashwantrao Chavan Open University Study Center. Computer Lab, Language Lab, the Principal's office, administration and accounts sections and library are fully equipped with LAN and internet facility. The college campus is equipped with free Wi-Fi facility. The students and teachers are encouraged to make the use of ICT resources. In Addition to the educational development of the students the college also concentrates on their physical and cultural wellbeing and provides most of the facilities for the sports and cultural activities. During the last five years college has constructed indoor stadium and the new building of Mahatma Phule hostel construction is in progress. To make the atmosphere a pleasant one, gardening and plantation of trees has been undertaken. The maintenance and upkeep of the College facilities is regularly done.

## **5. Student Support and Progression**

The college conducts different academic, social, sports and cultural programs for the progression of students. Principles of democracy, secularism, equality and justice are imbibed through various functions, workshops, discussions and expert lectures. A special hostel facility through the financial contribution of Yogeshwari Education Society management and the staff members of the college is made available for economically weaker students. All scholarships and free ships are made available for the students. To increase employability, the college has been running Competitive Examination Guidance Centre, UGC sponsored Entry in Services Scheme, Coaching for NET/SET, Career and Counseling Cell, Remedial Teaching, Soft Skills and

Communication Skills and also efforts are made for their placement by organizing campus placement drives. 84 students have been selected through campus interview during last 05 years. 87 NCC cadets passed C Certificate exams and 321 cadets participated in various camps. 564 NSS volunteers participated in 05 one week camps at 04 villages, 02 NSS volunteers participated in University/ State camps. One of them received best volunteer's award from the University and participated in R.D. parade at Rajpath, New Delhi. 87 Students represented in various inter university games. 150 students participated in university level activities and 05 of them received awards. Student progression towards higher studies has increased remarkably during last five years. The college has Grievance Redressal Committee, Internal Complaint

Committee, and Committee for SC/ST/OBC, Minority Cell, and Anti-Ragging Committee. Alumni Association and well-wishers contribute in many ways to college and motivate students also.

#### **6. Governance, Leadership and Management**

The Governing Body (GB) and Local Managing Committee (LMC) give directions and guidelines for quality policy to create conducive environment for teaching learning. The LMC along with IQAC monitors and evaluates all mechanisms of academic and administrative process. The society has appointed the Joint Secretary under whose guidance the Principal, Vice-Principal and P.G. Director formulate institution level various committees and associations through which all aspects of education are tried to be accomplished. Committees like Prospectus Committee, Time-table Committee, Discipline Committee, Annual Social Gathering Committee, Students' Council Committee, and Internal Evaluation Committee etc. The college walks on the path laid by Mahatma Gandhi and Swami Ramanand Teerth. The vision, mission and Goals of the institution are to bring marginalized and deprived classes in the stream of education. The college has a perspective plan. The college also ensures quality commitment in curricular and extra-curricular activities. Quality initiatives are planned and monitored by the IQAC. The college has effective welfare mechanism for teaching and nonteaching staff. The college adheres to UGC and State Government norms for faculty recruitment and promotion in last five years. 08 teachers are benefited of CAS. College conducted 14 staff development programs in last five years. The college has adequate budgetary provision for academic and administrative activities. Optimal utilization of budget is strictly adhered by the college. The college conducts internal audit through statutory auditors and external audit through joint director (HE) Govt. of Maharashtra and AG Nagpur.

#### **7. Institutional Values and Best Practices**

College is sensitive towards Value education, Gender Equality, Democratic Values, Secularism and Environmental issues and takes different initiatives to conduct different activities in these issues on the College campus. Green audit at the levels of energy and water conservation, waste management and pollution control is one of the major initiatives. The college takes different initiatives for garbage management, waste management and plastic use eradication. Eco friendliness is maintained through use of CFL, LED, etc. for energy conservation, solar water heaters in hostel, rain water harvesting, artificial recharge and plantation, etc. No vehicle day, use of environment friendly resources, paperless activities, Ozone day and other initiatives are undertaken to support the Green Initiatives. Programs by Gandhi Studies Center, NCC, NSS, Sports and Cultural department have imbibed moral and ethical values among students. **Jagar Lokshahicha Aaplya Sarwancha**, (Awakening Democracy Programme) **Lecture Series on the Constitution, Gender Sensitivity programs, Farmers' Conclave, Sweeper workers conclave** are conducted by the Gandhi Study Centre. One of the best practices is **Jagar Lokshahicha Aaplya Sarwancha** (Awakening Democratic values) is empowering the democratic values among the students. Another notable best practice is **Mahila Atmabhan Shibir** has (Women Self Awareness Programme) has been the effort to inculcate the courage and confidence among the girl students.

  
**Director**  
Internal Quality Assurance Cell  
Swami Ramanand Teerth  
Mahavidyalaya, Ambajogai

  
**Principal**  
Swami Ramanand Teerth  
Mahavidyalaya, Ambajogai



Shri Yogeshwari Education Society's

Swami Ramanand Teerth Mahavidyalaya, Ambajogai



NAAC Re-accredited 'B+' with CGPA 2.68

(Affiliated to Dr. Babasaheb Ambedkar Marathwada University, Aurangabad)

## Institutional Development Plan (Five Years Plan) 2018-19 to 2022-23

### Criterion Wise Objectives and Road Map with Estimated Budget

#### Criterion No. 1 Curricular Aspects

##### Short Term Objective

1. Assessment of acceptability and time relevance of existing academic programme.

##### Road Map – Activities proposed to achieve the objective

- A) Constructive mechanism will be developed.
- B) Collection and analysis of feedback on existing curricula from stakeholders.
- C) Collection and analysis of feedback on existing curricula from nearby industrialists.
- D) The analysis of the feedback will be communicated to the university as the college is affiliated to Dr Babasaheb Ambedkar Marathwada University Aurangabad.

##### **(Budget Estimates: 2000) Source- College grants.**

2. Identification of potential Industry, NGO, Financial Institute and Educational Institute partners who can effectively contribute to framing/ reforming and asses existing curricula and act as potential platform to offer internship/field project.

##### Road Map – Activities proposed to achieve the objective

- A) Existing linkages, collaboration and MoUs will be executed effectively.
- B) New academia-industry linkages, collaboration and MoUs will be established.
- C) Academia-Industry interaction summit will be organized.
- D) Industry, NGO, Financial Institute and Educational Institute visits will be organized.
- E) Incubation centre will be established to incubate innovative ideas to form different start-ups.

##### **(Budget Estimate: 150000) Source: Registration Fee, Donation, College Grants.**

3. To reinforce and run the existing courses smoothly.

##### Road Map – Activities proposed to achieve the objective

9 value added and certificate courses, 1 Diploma Course already run by the college. This year these courses will be continued effectively. Various academic and co-curricular, extra- curricular activities will be arranged under these courses. Felicitation and certificate distribution programme will be arranged.

##### **(Budget Estimate: 50000) Source: Course Fee, College Grants.**

4. To introduce new programme specific Certificate Courses and Value-added Courses.

Certificate Course Mass communication and journalism, Certificate Course of Yoga, Certificate Course in Leadership and Personality Development, Certificate Course in Competitive Examination, Certificate Course in Office Administration will be introduced.

##### **(Budget Estimate: 50000) Source: Course Fee, College Grants.**

5. Development of feedback collection mechanism.  
Software will be purchased for collection and analysis the data.

##### **(Budget Estimate: 25000) Source: UGC RUSA grants.**

## Long Term Objectives.

1. To introduce new UG/PG programmes.

UG courses NCC and mass communication and Journalism and PG programmes-MA English and MA in Military Science will be introduced in next five years.

**(Budget Estimate: 550000/-) Source: College grants, Institutional support.**

2. To introduce PG research Centres.

Research Centre in Political Science, Economics, Commerce and Sociology will be started in next five years.

**(Budget Estimate: 350000/-) Source: College grants, Staff Contribution, Institutional support.**

3. To introduce industry related and professional Certificate Courses.

Certificate course in Basic to Advance Excel, Certificate Course in Mass Communication and Journalism, Certificate Course in Leadership and Personality Development.

**(Budget Estimate: 250000/- (10000x 5 = 50000/- per year) Source: Course Fee, College grants, institutional support.**

4. To identify commercial market and support entrepreneurial skill and excellence.

Academia Industry Interaction Cell will be formed.

This cell will take initiative to identify programmes specific industries that can contribute in department wise/ faculty wise curriculum enrichment and are also potential internship/ employment provide us.

**(Budget Estimate: 100000/- Source : College grants, institutional support.**

5. To identify industries and conduct joint academic programmes to address national and global demand.

MoUs will be established with nearby industries, financial, educational and professional bodies.

Various academia- industry activities i. e. workshops, seminars, conferences and trainings will be organized in collaboration with all collaborated bodies.

**(Budget Estimate: 500000/- (100000 per year) Source: Funding Agencies-UGC/RUSA, ICSSR etc. College grants, institutional support, Registration Fee.**

6. Continuous refinement in teaching learning process through analysis of feedback.

Feedback and analysis will be conducted every year.

Received suggestions from stake holders regarding the syllabus will be communicated to the concern University authorities.

Necessary rectification in teaching learning process and curriculum aspect will be analyse out of the obtained data and the system will be developed.

Parents Teachers meet will be organized for the improvement.

**(Budget Estimate: 50000/- (10000 per year) Source: College grants, Institutional support.**

## Criterion No. 2 Teaching, Learning and Evaluation

### Short Term Objectives

#### Road Map – Activities proposed to achieve the objective

#### To enhance enrolment of students.

- Statistic for department wise enrolment and student profile across the college will be prepared.
- The gap areas will be identified and structure mechanism will be developed for increasing enrolment.



- MOUs will be established with nearby junior colleges for creating the awareness regarding higher education and the opportunities.
- Various programmes will be conducted for the students of junior colleges to aware them regarding the opportunities in higher education.
- Special drive to be initiated at the time of admission process to attract rural students.
- Website will be updated to provide the information about the available courses and facilities for incoming students.

**(Budget Estimate: 50000/-) College grants, Institutional support, Staff Contribution.**

**To Enhance and Enrich Teaching Pedagogy.**

- Trainings and workshops will be organized.
- Monitoring system will be channelized.
- LMS will be implemented.
- Study tour of the teaching faculties will be organized to visit reputed universities and colleges.
- ICT sensitization programme will be arranged to foster ICT enabled teaching in the college campus.

**Budget Estimate: 300000/-Rs.**

**(Source: Participants' fee, Funds from various funding agencies, support from college and YES.)**

**To develop innovative and student centric teaching methods**

- Faculty members will be encouraged to use various teaching methods.
- Study tour of the teaching faculties will be organized to visit reputed universities and colleges.
- Feedback regarding teaching learning process will collected, analysed and action will be taken accordingly.
- Blended mode of teaching learning and flip classroom techniques will be adopted.
- Slow and advanced learners will be identified through certain mechanism and different activities will be conducted for both.
- Mentor Mentee Scheme will be implemented more effectively to sort out the issues regarding teaching learning.

**Budget Estimate 50000/- Source: College funds, Institutional support**

To reframe teaching learning process and enrich teacher profile/ quality.

- Trainings and workshops will be organized.
- Active teacher's faculty members will be felicitated.
- Model lectures will be organized of expertise.

**Budget Estimate: 100000/-**

**(Source: Participants' fee, Funds from various funding agencies, support from college and YES.)**

To assess the enrolment statistics across departments and find out major areas of gaps

- Counselling session will be organized for the upcoming students.
- Various innovative activities and programmes will be organized for concern departments according the gaps.

**Budget Estimate: 25000/- Source: College funds**

To inculcate skills, values and competencies through various activities

- Skill oriented activities will be organized by various departments. (Soft skill development programme, Technical Workshop for back stage artist, Theatre training programme, Theatre Workshop, IT based skill oriented trainings and workshops etc., Reading Writing Workshop, Fashion designing, crafting, painting, plumbing etc. vocational short term training will be organized.)
- Various social and cultural activities will be organized. (Workshop on Indian constitution, Workshop on Democracy awareness, Gender equity programme, and various guest lecture series will be organized.)
- Various add on certificate course will be introduced.

**Budget Estimate: 100000/-**

**Source: Funding Agencies-UGC/RUSA, ICSSR etc., University HRDC, College grants, institutional support, Registration Fee, Course Fee.**

To reform pilot initiatives to cater student diversity

{To assess the learning levels of students and organizes special activities for slow and advanced learners.}

- MCQ tests will be organized to find out slow and fast learners.
- Bridge courses of various departments will be organized.
- Remedial coaching will be provided for slow learners.
- Innovative activities will be organized for fast learners. (Book Review, Poster Presentation, PPT Presentation, Group Discussions, Class Level Seminars, Various Competitions etc.)
- Study tour will be organized.
- Earn and learn scheme will be strengthen for economically backward classes.

**Budget Estimate: 50000/-**

**Source: UGC/RUSA, University Funds, College Funds, Institutional Support.**

To find out faculty diversity and take initiatives

- Academic Audit will be conducted to find out the faculty diversity.
- Capacity building programme will be organized.
- Research culture will be promoted through Staff Academy Programme, FDP and Research Oriented Trainings.
- ICT enabled teaching will be sensitised through workshop and trainings.
- Study tour will be organized.

**Budget Estimate: 100000/-**

**Source: UGC/RUSA, University Funds, College Funds, Institutional Support, Tour Fee.**

To develop structured mechanism for the attainment of performance outcomes of students and evaluative reforms

- Workshops on formation of programme/ course outcomes and to determine the methods of assessment will be organized.
- Determined method of programme out comes measurement will be carried out.
- Experimental/ Participative teaching learning methods will be used extensively.
- Two unit tests and a pre-semester examination in each semester will be conducted for the evaluation of students.
- Grievance committee will be established to sort out exam related issues.

**Budget Estimate: 25000/- Source: College funds, Registration Fee.**

**Long Term Objectives**

To enhance enrolment of students

- The reasons of decreasing enrolment will be identified through feedback and action will be taken accordingly.
- Potential colleges will be identified and special action will be initiated to generate enrolment from such colleges.(MoUs with identified colleges, Collaborative activities will be organized.)
- Provision of incentives / college fees will be made for economically backward students.
- As per the demand or need of time some specific activities, courses will be introduced. (MPSC/Banking/NET-SET Preparation Classes, Certificate Courses, Skill based Courses )
- Campus interviews will be organized.
- Support services will be strengthened.
- Hostel facility and earn and learn scheme will be provided to needy students.

**(Budget Estimate: 50000/-) College grants, Institutional support, Staff Contribution, UGC/RUSA.**

To minimize the dropout ratio

- Department wise dropout ratio and student progression tracking system will be implemented to find out the reasons and action will be taken accordingly. {Tracking, Tracing and Treatment}
- Teaching learning process will be reviewed and action will be taken.

- Slow learners and advanced learners will be identified and required activities will be conducted for them.
- Incentives will be given to meritorious students and felicitation will be organized.
- Student problems will be identified through counselling and necessary action will be taken to attract them towards education.
- Support services and infrastructure facilities will be strengthened.
- Feedback on teaching learning process will be taken and action will be taken accordingly.

**Budget Estimate: 500000/-**

**Source: College Funds, Institutional Support.**

To make the internal examination and evaluation process more robust

- The frequency of internal examination will be increased and transparency in evaluation process will be maintained.
- Model answer papers will be provided.
- The best answer sheets will be displayed.
- Online examination platform will be developed.
- The schedule of the examination will be displayed on college website in well advance.
- Examination grievance committee will be established.
- Different examination and evaluation methods will be applied. (Open Book Test, Online Quiz, Seminar, Group Discussion, Viva-voce etc. activities will be conducted)

**Budget Estimate: 200000/- Source: College Funds.**

To organize student centric academic activities

- Appropriate and necessary long term teaching methodology will be developed and implemented to cater diversified learning capabilities of students.
- Required staff will be recruited.
- Blended mode of teaching learning will be adopted and implemented.
- Special teaching methods such as experimental, participative, team teaching etc. will be provided.
- Some special curricular and co-curricular activities will be conducted to focus cross cutting issues.
- Industry academia interaction will be strengthened.

**Budget Estimate: 1000000/- Source: College Funds.**

To strengthen teaching pedagogies through teachers equipped with concepts for changing demands of hour.

- Workshops and training programmes will be organized.
- Industry academia interaction will be strengthened for developing teaching pedagogies.
- Collaborative teaching will be promoted and implemented.
- MOOCs platform will be developed.
- Students will be encouraged to participate in SWAYAM and NPTEL.
- Regular Mentoring Programme will be carried out.
- Video Lectures will be provided.

**Budget Estimate: 1000000/- Source: UGC/RUSA, ICSSR, University HRDC, College Funds, Institutional Support.**

## **Criterion no. 03**

### **Research Innovations and Extensions**

**Short Term Objectives:**

- 1) To develop research policy.
  - Research committee will be established.
  - Research progress will be monitor through the committee.
  - Progress in research will be encouraged by giving incentives and felicitation.
  - Research papers presentation will be arranged.
  - Research ethics will be maintained.

**Budget Estimate: 100000/- Source: College Funds.**

- 2) To identify the thrust area of research.
- Structure mechanism will be developed to identify the thrust area of research.
  - Collaborative research projects and activities among departments will be initiated.
  - Faculty members from the college will be identified as potential contributors for collaborative research.
  - Essential financial support will be given for extraordinary activities.

**Budget Estimate: 100000/- Source: College Support, Institutional Support.**

- 3) To increase research publication.
- Faculty members will be encouraged for national, international publications.
  - Every department will be encouraged to publish at least one publication throughout the year.
  - Incentives will be given for best publications.
  - Collaborative publications will be initiated.
  - Workshops and trainings will be conducted for creating awareness about the publication.

**Budget Estimate: 100000/- Source: UGC/RUSA, ICSSR, University HRDC, College Funds, Institutional Support.**

- 4) Identification of areas for financial provisions
- In order to promote research culture at the college campus, areas for financial support will be identified and financial provision will be made in following areas.
    - Seed money for research to faculty members with extraordinary track records.
    - Incentives will be given to faculty members having excellent research for establishing research facilities.
    - Reward to faculty members on special achievements.

**Budget Estimate: 500000/- Source: College Funds, Institutional Support.**

- 5) Enrichment of departmental infrastructure and research support.
- New research centres will be started.
  - Infrastructure facilities will be made available for research centres and PG departments.
  - Departmental library will be enriched for research.
  - NRC facility will be provided to research scholars.
  - Support activities will be sensitised for uplifting research capacities and infrastructure.

**Budget Estimate: 150000/- UGC/RUSA, College Funds, Institutional Support.**

- 6) Promotion and support for IPR related activities.
- IPR related workshops and trainings will be arranged.
  - Faculty members will be encouraged for IPR filling.
  - Financial support will be given for potential IPR.

**Budget Estimates 100000/- Registration Fee, College Funds, Institutional Support.**

- 7) Continuation of best practices in extension activities.
- NSS, NCC, Gandhian Study Centre, Sports and Cultural departments will continue with their respective best practices.
  - Focus will be given on holistic development of stakeholders.
  - Development of surrounding area will be kept in focus.
  - Strategies will be adopted towards participation of different academic departments in extension activities.

**Budget Estimate: 100000/- UGC/RUSA, College Funds, Institutional Support.**

- 8) Creation of community responsive campus and holistic development.
- Involvement of community members will be increased through various activities.
  - Participation of community members in various college committees will be enhanced.
  - According to the need of society, certain outreach activities will be performed with the active participation of stakeholders.
  - Special drive will be taken to uplift the socio-political-ecological conscience of college stakeholders.
  - Linkages will be established with NGOs to expand the community services.
  - Academic departments will be made to contribute through sensitization programme at least once in year in the area of respective expertise for the betterment of community.

- Workshops will be organized to improve language proficiency/ Competitive exam proficiency and personality development.
- Inter-colligate sports activities, cultural activities will be organized.
- NSS and NCC Volunteers camps will be arranged at nearby places.

### **Budget Estimate: 300000/- University Funds, College Funds, Institutional Support.**

#### **Long Term Objectives:**

1. To increase and enrich resources for research.
  - SPSS software will be purchased.
  - Number of research journals, books, reference books, Year Book and Year Reports publication will be increased.
  - Subscription of INFLIBNET and N-List Journal and E-Resources will be continued.
  - Budgetary provision will be made by college for infrastructure across all departments.
  - Budgetary provision will be made by college to provide financial assistance to faculty members for basic and applied research.
  - College-industry interaction cell will be established and mobilized to identify industrial sectors where research can be carried out.
  - Faculty members will be motivated to take consultancy activities as a source of revenue generation.

### **Budget Estimate: 1000000/- UGC/RUSA, University Funds, College Funds, Institutional Support.**

2. To create ecosystem for innovations
  - Workshops, training programmes and Faculty Development Programmes will be initiated.
  - Incubation centre will be established for fostering innovative thoughts and bring out best of market prospects from ideas.
  - Certain seed money will be provided for incubation centre.
  - Proposals of start-up will be invited and necessary assistance will be provided.
  - Study tour will be arranged to various research centres, incubation centres.

### **Budget Estimate: 1000000/- UGC/RUSA, University Funds, College Funds, Institutional Support.**

3. Expansion of research horizon and quality
  - Research centres will be established.
  - Existing research centres will be strengthened.
  - Exploration of existing MoUs for students and faculty exchange.
  - Establishment of new MoUs /Collaboration / Linkages to expand horizons of research and quality.
  - Incentives will be given to main contributors who have published articles/ Book Reviews in UGC care listed/UGC listed/ Peer Reviewed journal with more than 5.0 impact factor of Scopus.
  - Faculty members will be motivated for applying for Major/ Minor research projects.

### **Budget Estimate: 800000/- Source: UGC/RUSA, University Funds, College Funds, Institutional Support.**

4. Promotion for idea generation.
  - Research proposals consisting innovative ideas will be invited from the faculty members.
  - Selected proposal will be funded by college.
  - Faculty members will be encouraged to send innovative proposal to different funding agencies.
  - College will invite research proposals on contemporary social problems from departments for sponsoring the ideas.

### **Budget Estimate: 1000000/- Source: UGC/RUSA, University Funds, College Funds, Institutional Support.**

5. Establishment of centre of excellence and incubation centres
  - Visits will be arranged to renowned incubation centres.
  - Incubation centre and centre of excellence will be started.

- Start-up programmes will be channelized through incubation centres and centre of excellence.

### **Budget Estimates 200000/- Staff Contribution, College Funds, Institutional Support.**

6. Promotion of social and industrial research
  - College will urge all research guides to have 25% of students working under their supervision to have time relevant societal/ regional problems as their research topics.
  - College will establish one dedicated cell to address societal / regional issues towards immediate and long term solutions.
  - Students in final year will be given one compulsory project on societal issues. This will help to create a strong data base on that sector and may lead to innovative solutions.
  - Faculty members will be encouraged to take up industrial issues as their research problems.
  - Industrial tours for the students will be organized for creating the awareness of industrial business and management skills.
  - Dedicated centre will be established to have industry academia interaction.

### **Budget Estimate: 500000/- UGC/RUSA, College Funds, Staff Contribution, Institutional Support.**

7. Holistic development of college stakeholders.
  - The department of NSS, NCC, Sports, Cultural Departments and Lifelong learning and extension department will carry out the holistic development of the stakeholders.
  - Different workshops on personality development, life skills and language proficiency will be organized.
  - Inter-collegiate competitions will be organized.
  - Linkages with NGOs will be established.
  - Entrepreneurship development workshops will be organized to imbibe entrepreneur approach among the students.

### **Budget Estimate: 1000000/- Source: Registration Fee, University Funds, College Funds.**

## **Criterion No. 4 Infrastructure and Learning Resources**

### **Short Term Objectives**

1. To develop the policy to make the campus student friendly.
  - The core committee will be established to ensure the physical facilities and ambient atmosphere at the college campus.
  - Subsidized accommodation and mess facility will be provided.
  - The security will be ensured thorough the CCTV surveillance.
  - Free Wi-Fi will be provided to all.

### **Budget Estimate: 400000/- Source: College Funds, Institutional Support, Alumni Support.**

2. To enrich and develop the Physical Facilities.
  - The number of CCTV cameras will be increased.
  - Smart classrooms will be developed.
  - Resources such as NET Work, Wi-Fi, Gym, Hostel, Library, Canteen, Record Room, First Aid Box, Fire extinguishers will be upgraded.
  - Rest room for boys and girls will be made well equipped.
  - Staff rooms will be made well equipped.
  - AMCs for the regular maintenance will be signed.
  - The policies decided by core committee will be implemented to ensure student centric campus.
  - Water purifiers will be installed.

### **Budget Estimate: 700000/- Source: College Funds, UGC/RUSA, Institutional Support.**

3. To enrichment in library services.

- Library will be fully automated.
- Open access will be provided in the library.
- Library section for competitive examination will be provided.
- Reading room facility will be enriched with extended time and sources.
- A separate newspaper reading section will be provided.
- 50 MBPS network facility will be provided.
- Inverter facility will be strengthened.
- Number of Journals, periodicals, reference books, annual reports, e-books, e- resources will be increased as per the requirement.

**Budget Estimates 500000/- Source: UGC/RUSA, University Funds, College Funds, Fees, Institutional Support.**

4. To develop the oxygen park in college campus.

- Tree plantation drives will be organized.
- Drip irrigation system will be installed.
- Student friendly equipment will be installed.
- More oxygen generating trees will be planted.
- Use of plastic will be prohibited.
- Students and faculty members will be motivated to minimise the use of vehicles by organizing 'No Vehicle Day' once a week.

**Budget Estimates 300000/- Staff Contribution, College Funds, Institutional support, Alumni Support.**

Long Term Objectives

1. Enrichment of the Physical Facilities.

- Well-equipped lecture capturing system will be developed.
- Health centre will be established.
- The policies decided by core committee will be implemented to ensure student centric campus.
- Well-equipped theatre, auditoriums, historical museum, meeting halls, computer lab will be constructed and developed.
- Number of washrooms will be increased.

**Budget Estimates 800000/- UGC/RUSA, College Funds, Institutional Support**

To Construct Separate wing for PG classes.

- The need of the separate PG wing will be conveyed to parent institution and will get sanctioned.
- The proposal of college development will be sent to RUSA.
- The college share from the required fund will be generated from Alumni, donors, well-wishers, governmental and non-governmental agencies.

**Budget Estimates 8000000/-UGC/RUSA, Alumni Support, Staff Contribution, College Funds, Institutional Support.**

**Criterion 05**

**Student support and Progression**

**Objectives-**

1. To develop the policy to make the campus student friendly.

- The core committee will be established to ensure the physical facilities and ambient atmosphere at the college campus.
- Subsidized accommodation and mess facility will be provided.
- The security will be ensured thorough the CCTV surveillance and appointed security guards.
- Free Wi-Fi will be provided to all.

**Budget Estimates 200000/- UGC/RUSA, Alumni Support, Institutional Support, College Funds.**

2. To organize student centric academic activities.

- Curricular, co-curricular and extra-curricular activities will be organized

- Participation of stakeholders will be increased in student centric academic activities.
- Experimental, Participative and joyful activities will be conducted.
- Existing ICT facility will be reviewed and provisions will be made for its enhancement.
- Specific activities for achieving academic excellence for both slow and advanced learners will be explored and accordingly implemented.
- Flexible techniques will be implemented in teaching learning process.

### **Budget Estimates 500000/- UGC/RUSA, College Funds, Institutional Support.**

3. Establishment of the sound mechanism to ensure a positive destination for every student.
  - Mechanism will be developed for assessing student capacity and organizing capacity building programmes accordingly.
  - Training and placement cell will be made more active.
  - Drop out tracking mechanism will be developed and drop out will be traced to minimise the drop out ratio.
  - Students will be motivated for the PG and for research education.

### **Budget Estimates 200000/- Source: UGC/RUSA, University HRDC, ICSSR, College Funds, Institutional Support.**

4. To enhance the progression opportunities.
  - College level scholarships will be provided for the progression.
  - Different scholarship schemes will be conveyed to respective students through special scholarship cell.
  - Training and placement cell will organize various workshops, trainings and campus interview drives.
  - Competitive examination cell will be strengthened.
  - NET/SET, CA CPT, Banking, MPSC, UPSC and other competitive examination preparation classes will be conducted.

### **Budget Estimates 250000/- Source: UGC/RUSA, College Funds, Institutional Support, Stakeholders Support, Fee from participants.**

5. Holistic development of students
  - Life skills will be inculcated among the students by conducting life skill workshops.
  - Cultural and sports activities will be organized.
  - Adequate sports trainings will be organized for students willing to take part in University, State; national and international level sports competitions.
  - Debate, elocution, poster presentation, story- telling competitions will be organized for personality development.

### **Budget Estimates 300000/- Source: UGC/RUSA, College Funds, Institutional Support, Stakeholders Support, Registration Fee.**

6. Increase alumni contribution and make them active in college activities.
  - The participation of the alumni will be increased in college activities.
  - Financial contribution from alumni will be employed for student scholarship, enrichment of infrastructure and for various activities.
  - Alumni association will be explored for placement of students in reputed organizations.
  - Get together events of pass out students will be organized.
  - Representation will be given in college committees.

### **Budget Estimates 100000/- Source: College Funds, Institutional Support, Stakeholders Support.**

Long term

- 1) To establish specific provisions for student's supports
  - Student welfare cell will be established.
  - Earn and learn scheme will be strengthened.
  - Budget provision will be made available for Incentives and scholarships.
  - Special access of library and reading room will be provided to competitive examination students.
  - Counselling cell will be established.



**Budget Estimates 500000/- Source: University Grants, College Funds, Institutional Support, Stakeholders Support.**

- 2) To promote the competitive and research aptitude among the students.
- Regular awareness programmes will be arranged for the students to inculcate competitive and research aptitude among them.
  - Special workshops and training programmes will be organized to improve problem solving aptitude.
  - Specific task based activities and assignments will be given.
  - Research incentives and scholarships will be provided.

**Budget Estimates 800000/- Source: UGC/RUSA, University Grants, College Funds, Institutional Support, Stakeholders Support.**

- 3) Strengthening and enhancing career counselling activities.
- Career counselling workshops will be organized.
  - Collaborative activities will be organized.
  - Career fare and Campus Interviews will be organized.
  - Personality development related, interview techniques and skill based activities will be conducted.

**Budget Estimates 500000/- Source: University Grants, College Funds, Institutional Support, Stakeholders Support.**

- 4) To increase students' progression to higher education
- Efforts will be taken to minimise the drop out ratio.
  - Students will be motivated for higher education.
  - Remedial teaching will be strengthened for better results.
  - Higher Education Awareness campaign will be organized.

**Budget Estimates 300000/- Source: UGC/RUSA, College Funds, Institutional Support, Stakeholders Support.**

- 5) To make the student council more active.
- Involvement of student council in college activities will be enhanced.
  - Exposure will be given to student council representative through various committees.
  - Responsibility of organizing extra-curricular activities will be given to student council.

**Budget Estimates 250000/- Source: College Funds, Institutional Support, Stakeholders Support.**

- 6) To increase involvement of alumni.
- The participation of the alumni will be increased in college activities.
  - Financial contribution from alumni will be employed for student scholarship, enrichment of infrastructure and for various activities.
  - Alumni association will be explored for placement of students in reputed organizations.
  - Get together events of pass out students will be organized.
  - Representation will be given in college committees.

**Budget Estimates 500000/- Source: College Funds, Institutional Support, Stakeholders Support.**

**Criterion No. 6 Governance, Leadership and Management.**

**Short Term Objectives**

1. To make the governance more participative and good.
- Website will be updated regularly
  - E governance will be adopted in administration.
  - Feedback mechanism will be channelized.
  - Participation of the stakeholders will be increased and responsibility will be assigned as per the capacity and interest.

## **Budget Estimates 100000/- Source: College Funds, Institutional Support, Stakeholders Support.**

2. To Empower teaching and non-teaching staff
  - Financial assistance will be provided to faculty members for attending technical training programmes and presenting research papers in National, International conferences, seminars and workshops organized by reputed institutions,
  - Professional development workshops and training programmes will be organized for teaching and non-teaching staff.
  - Welfare measures such as group insurance, sabbatical leave, and medical reimbursement will be planned.
  - Self-appraisal of teaching and non-teaching staff will be collected and analysed.

## **Budget Estimates 300000/- Source: UGC/RUSA, University Grants, Registration Fee, College Funds, Institutional Support, Stakeholders Support.**

3. To prepare and develop strategic plan.
  - The strategic plan of the college will be developed to achieve aims and objectives.
  - Mechanism will be developed to enhance effectiveness of various committees of the college.
  - Grievance redressal mechanism will be developed.

## **Budget Estimates 100000/- College Funds**

4. To conduct an academic and administrative audit.
  - Academic and administrative audit will be conducted every year at college level and short comings will be conveyed to respective faculty and strength will be appreciated.
  - Third party academic and administrative audit will be conducted after three years and short comings will be conveyed to respective faculty and strength will be appreciated.

## **Budget Estimates 60000/- Source: College Funds, Institutional Support.**

### **Long Term Objectives**

1. To develop Good Governance Mechanism.
  - Decentralized governance will be adopted.
  - E-governance mechanism will be developed.
  - Feedback mechanism will be made more effective.
  - Required committees will be established and channelized effectively.

## **Budget Estimates 300000 /- Sources: College Funds, Institutional Support.**

2. Initiation of quality measures to promote quality culture.
  - Decentralized and participative management will be adopted.
  - Proper work distribution will be done.
  - Exposure will be given to faculty members to do the qualitative teaching learning and research.
  - Technical skills of the administrative staff will be enhanced by organizing technical trainings.
  - Quality infrastructure will be provided.
  - Regular academic and administrative audit at college and university level will be done.
  - ISO assessment will be done.
  - Participation in NIRF will be registered.

## **Budget Estimates 1000000/- Source: Institutional Support, College Funds, Stakeholders Support.**

3. To develop strategies for mobilizing funds and the optimal utilization of resources.
  - Potential funding agencies will be identified and proposals will be sent.
  - Funds will be generated at local level from various sponsoring agencies.
  - Fund will be raised from alumni, donors and local industries.
  - Resources of the college will be utilized for fund raising.
  - Resources will be used in optimal manner to provide quality education.
  - Regular stock and financial audit will be conducted.

## **Budget Estimates 500000/- Source: Alumni Support, Donors and Industrial Support, College Funds, Institutional Support.**

## Criterion 07

### Institutional values and Best Practices

#### Short Term Objectives-

1. To organise and execute gender equity awareness programmes for students and teachers.
  - Mechanism for gender equity will be ensured at college campus.
  - Gender equity awareness programmes for students and teachers will be organized.
  - Gender equity will be strictly observed and followed in the college campus.

#### **Budget Estimates 100000/- Source: Alumni Support, Donors and Industrial Support, College Funds, Institutional Support.**

2. To organise environmental and sustainability consciousness programs.
  - Mechanism will be ensured to establish environment and sustainability consciousness at college campus.
  - Environment consciousness programmes will be organized.
  - Green audit will be conducted regularly.
  - Solar system will be installed.
  - Roadmap will be developed to save electricity.
  - Sensitization programmes for environment consciousness will be organized.
  - Instructions plates, banners will be installed across the campus.
  - Waste management system will be mechanised for solid, liquid and e-wastes.

#### **Budget Estimates 1000000/- Source: Alumni Support, Donors and Industrial Support, College Funds, Institutional Support.**

3. To create awareness about human values and professional ethics among students and staff.
  - Code of conduct for all stake holders of the college will be prepared and displayed on the college website and notice board.
  - Core values of the college will be prepared and displayed on the college websites and notice board.
  - Awareness programmes will be conducted to inculcate human values among the students and teachers.
  - Programmes regarding professional ethics will be organized.
  - Banners and posters will be displayed across the college campus.

#### **Budget Estimates 100000/- Source: Alumni Support, Donors and Industrial Support, College Funds, Institutional Support.**

4. To assess the effectiveness of infrastructure and activities related to gender equity and environment.
  - Mechanism will be developed to maintain infrastructure facilities related to gender equity.
  - Regular green audit and gender audit will be conducted.
  - Mechanism will be developed to ensure the effectiveness of activities related to gender equity and environment.

#### **Budget Estimates 100000/- Source : College Funds, Institutional Support.**

#### Long Term Goals-

- 1) To organise outreach programs in nearby villages
  - Outreach programmes on gender equity and environment consciousness will be organized.
  - Collaborative activities will be arranged through NSS and NCC in nearby villages.
  - Interactions among villagers, teachers and students on environment consciousness and gender equity will be initiated.
  - Nearby village will be adopted to organize outreach programmes.

#### **Budget Estimates 1000000/- Source: Alumni Support, Donors and Industrial Support, College Funds, Institutional Support.**

- 2) Practicing environmental consciousness and sustainability initiatives in college campus.
  - Solar energy unit will be established at college campus.
  - LED bulbs will be used to minimize the electricity consumption.

- Rain water harvesting, waste management and tree plantation drives will be implemented.
- Green practices such as use of bicycles, public transports, electrical cars, pedestrian friendly roads, plastic less campus, tree plantation, green landscaping will be implemented.

**Budget Estimates 1000000/- Source: Alumni Support, Donors and Industrial Support, College Funds, Institutional Support.**

2. To practice human values and professional ethics initiatives for all stakeholders.
  - College functioning will be ensured as per professional ethics.
  - Activities on promotion of universal values such as non-violence, peace, love and truth will be practiced in college campus.

**Budget Estimates 500000/- Source: College Funds, institutional Support.**

  
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